12.4.3 HEALTH PLANS

Stanford offers an international health (medical and dental) plan to employees and affiliated employees working outside of the US. In specific countries, a health plan that aligns with that country's social insurance may be offered instead. In many countries the benefit insurance premiums paid by Stanford on the affiliated employee's behalf (including contribution toward family premiums) are considered taxable income to the employee. More information is available from Global HR Programs [1].

**Authority:**
Approved by the Vice President for Human Resources

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