12.3.2 Global Definitions

This policy applies to Stanford University employees at least 50% time with an appointment of at least 6 months, whose primary work location is outside of the US. The employee may be paid by a Stanford out-of-country organization or affiliate (in-country hire), or in rare cases may be paid in the U.S. (U.S. hire working abroad). Benefit eligibility may be determined by each country’s law.

Authority:
Approved by the Vice President of Human Resources

Guidelines on requesting a memo change can be found at https://adminguide.stanford.edu/change-request-guidelines

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