12.2.15 Global Trial/Probation Periods

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The trial period is an initial period of service during which the manager or supervisor assesses the performance of a newly hired employee to determine if the employee meets the requirements and expectation of the position. To the extent permitted by each country’s law, each employee will serve a probationary trial period of no longer than 12 months. Supervisors should consult with their unit HR Manager and/or Global HR Programs [1] regarding termination of an employee during or at the end of the trial period.

Authority:
Approved by the Vice President of Human Resources

Guidelines on requesting a memo change can be found at https://adminguide.stanford.edu/change-request-guidelines


Links
[1] mailto:globalhrprograms@stanford.edu

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